



## JOB POSTING

**Title:** Healthcare Aide, Casual  
**Location:** Belmont House  
**Reports to:** Assistant Director of Care  
**Wages:** Per SEIU Collective Agreement

### **Purpose:**

Reporting to the Assistant Director of Care, the Health Care Aide, as part of the multidisciplinary team, provides personal care and services to residents and contributes to ensuring a safe, clean environment at Belmont House.

### **Principle Responsibilities:**

- Assist residents with personal care, including bathing, grooming, dressing, skin care, toileting, and ambulation; Promotes as much independence of the resident as possible
- Assist with serving meals in the Dining Rooms and clearing dishes after the meal; Provide assistance with meals as required
- Clean and make residents' beds and keeps bedside units/room clean, tidy, and free of odour; Clean bed frames and mattresses according to cleaning schedule
- Move, lift and transfer residents safely and effectively on a daily basis (see lift policy)
- Under the supervision of the registered nurse, performs selected procedures, such as foot soaks, weighing, taking specimens, intake/output, and vital signs; Gives nail care to residents with normal nails and feet/hands. (Certified persons only)
- Provide conversation and stimulation to residents
- Sort and deliver residents' personal clothing
- Work on special projects as requested by the Director of Nursing
- Refer problems and concerns to the nurse as required.
- Perform other duties as assigned by the Assistant Director of Care and/or DOC

### **Qualifications:**

- Committed to providing resident-focused care
- Flexibility in daily routines
- Good oral and written communication skills
- Responsive to physical, emotional and social needs of residents
- Healthcare aide certificate required, PSW accepted
- Demonstrated continuing education in behaviours associated with dementia of the Alzheimer-type a definite asset

**Indicate your interest by submitting a completed "Internal Transfer and Application Form" (copies available in the lunchrooms) to:**

**Socrates Theophylactou**

**Email: [stheophylactou@belmonthouse.com](mailto:stheophylactou@belmonthouse.com) Fax: 416-964-1448**